

IWPLMS 2018 TRENTO

39th Annual Conference of the International Working Party on Labour Market Segmentation

OLD AND NEW CHALLENGES IN EUROPEAN LABOUR MARKETS

6th -7th September 2018



Detailed Programme

Thursday 6th September

8:45 – 9:15 Registration of participants

9:15 – 9:30 Opening and Welcome

9:30 – 11:00 Keynote Talk (Sala Conferenze/Conference Room)

Family matters: social mobility and labour income inequality in selected European countries.

Maurizio Franzini (Professor of Economic Policy, University of Rome “La Sapienza”)

(Introducing: Paola Villa)

11:00 – 11.30 Coffee Break

11:30 – 13:00 Parallel Sessions (1)

Session 1.1 Gender (Sala Conferenze/Conference Room)

Chair: Anne Eydoux

Perversity and contradictions in the path towards dual breadwinning and equal opportunities

Jill Rubery (Manchester University, UK)

The increase of the gender wage gap in Italy during the 2008-2012 economic crisis

Daniela Piazzalunga (University of Verona, Italy), Maria Laura Di Tommaso (University of Turin, Italy)

Working Time Patterns and Preferences across the Life Course: A Gender and European Perspective

Dominique Anxo (Linnaeus University, Sweden)

Session 1.2 Inequality (I) (Seminar Room – First Floor)

Chair: Kea Tijdens

New scenarios of inequality?

Josep Banyuls (Universitat de València, Spain), Albert Recio (Universitat Autònoma de Barcelona, Spain)

Actual and perceived income distributions: what shapes the divergence?

Vladimir Gimpelson, Eugenia Chernina (Centre for Labour Market Studies, National Research University - Higher School of Economics, Russia)

Mechanisms of intergenerational inequality: evidence from PIAAC

Francesco Bloise (University of Rome La Sapienza”, Italy), Franco Bonomi Bezzo (University of Essex/ISER, UK),

Michele Raitano (University of Rome La Sapienza”, Italy)

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Session 1.3 Poverty (Seminar Room – Second Floor)

Chair: Gabriella Berloff

Low wage and In-work poverty in Europe

Paolo Barbieri, Giorgio Cutuli, Stefani Scherer (University of Trento/ Center on Social Inequality Studies, Italy)

The Rise of the Adult Worker Model: Challenges facing Couples in Securing a Family Labour Income, Germany 1985-2013

Jean-Yves Gerlitz (University of Bremen/IAW, Germany)

Poverty and social exclusion in households with dependent children: the role of work intensity

Enrico Fabrizi, Chiara Mussida (Università Cattolica del Sacro Cuore-Piacenza, Italy)

13:00 – 14:00 Lunch

14:00 – 16:00 Parallel Sessions (2)

Session 2.1 Employment Protection Legislation and Labour market reforms (Sala Conferenze/Conference Room)

Chair: Stefani Scherer

Learning from labour market reforms in France and Germany

Anne Eydoux (Conservatoire national des arts et metiers/Centre for Employment and Labour Studies, France)

Not just black and white, but different shades of grey: Gradual protection levels in different worlds of labour

Irene Dingeldey, Jean-Yves Gerlitz (University of Bremen/IAW, Germany)

Employment protection legislation and hiring incentives: a tale of two reforms

Chiara Ardito, Fabio Berton and Lia Pacelli (University of Torino, Italy)

The age-differentiated effects of labor market policies over the business cycle: The case of Italy

Paolo Barbieri, Roberto Gabriele, Enrico Tundis, Enrico Zaninotto (University of Trento, Italy)

Session 2.2 Wages and industrial relations (Seminar Room – First Floor)

Chair: Steffen Lehndorf

Investigating the sources of establishment's impact on wages: A comparative approach on France and Great-Britain

John Forth (National Institute of Economic and Social Research, UK), Heloise Petit (University of Lille 1/CLERSE, France)

Industrial relations in the pharmaceutical industry in France and Quebec: consequences of industrial relations specificity on employment conditions

Maé Geymond, Julie Valentin (Université Paris 1-Panthéon Sorbonne /CES, France)

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The German minimum wage: channels of adjustment supporting higher productivity

Toralf Pusch (Hans Böckler Foundation/ Institute of Economic and Social Research (WSI), Germany)

The statutory minimum wage in Germany – compliance and enforcement

Claudia Weinkopf (University Duisburg-Essen/ IAQ, Germany)

Session 2.3 New Great Transformation (Seminar Room – Second Floor)

Chair: Philippe Méhaut

Industry 4.0, Work and Works Councils in the German Manufacturing Sector

Thomas Haipeter (Institute Work, Skills and Training, University of Duisburg-Essen, Germany)

Towards a sociological understanding of work in the digital platform economy

Agnieszka Piasna (European Trade Union Institute Brussels (ETUI), Belgium)

Digitalisation in ‘old’ industries

Karen Jaehrling (University Duisburg-Essen/ IAQ, Germany)

The Fourth Industrial Revolution and the Impact on Work and Labour Regulation: Four Perspectives

Desmond Ayentimi (University of Tasmania, Australia), Subas Dhakal (Curtin University, Australia), Jonathan Winterton (Taylor’s University, Malaysia), and John Burgess (RMIT University, Australia)

16:00 – 16:30 *Coffee Break*

16:30 – 18:00 Parallel Sessions (3)

Session 3.1 New forms of employment (Sala Conferenze/Conference Room)

Chair: Claudia Weinkopf

Public buildings cleaning outsourcing: significant effects on employment and disputable economic rationality?
Devetter François-Xavier, Julie Valentin (Université Paris 1-Panthéon Sorbonne /CES, France)

Who is the boss? Employment/work relationship and the ambivalence of private firms in urban bus networks
Philippe Méhaut, Cécile Chanut-Guieu, Cathel Kornig, Nathalie Louit-Martinod (Aix Marseille University/ Lest, France)

Towards a reconception of fake self-employment

Paul Jonker-Hoffrén (University of Tampere/ Work Research Centre, Finland)

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Session 3.2 Labour Market Segmentation (Seminar Room – First Floor)

Chair: Jill Rubery

Segmentation on the Hungarian Labour Market

Ákos Huszár, Endre Sik (TÁRKI Social Research Institute, Hungary)

What can we learn from the adaptation of an organizational study perspective and the “New Sociological Institutionalism Theory Approach” for the further exploration and explanation of non-standard employment growth?

Ina Krause (TU Dresden, Germany)

A proposal for comparing Labour Market Segmentation: the cases of Spain and Italy

Pedro López-Roldán (Universitat Autònoma de Barcelona, Spain), Renata Semenza (University of Milan, Italy), Sandra Fachelli (Universitat Autònoma de Barcelona, Spain), Simone Sarti (University of Milan, Italy)

Session 3.3 Youth labour market outcomes (Seminar Room – Second Floor)

Chair: Daniela Piazzalunga

When education is not a safety net: The education gradient in unemployment scarring for young people in Norway and Switzerland

Lulu Penghui Shi (University of Basel, Switzerland), Valentina Di Stasio (Utrecht University, The Netherlands)

The impact of “on-the-job” training on young people’s labour trajectories

Daniel Barrientos, Benjamí Moles, Antonio Martín, Andreu Lope (Universitat Autònoma de Barcelona, Spain)

The quality of employment of young people in Europe

Gabriella Berloff, Eleonora Matteazzi, Alina Sandor & Paola Villa (University of Trento, Italy)

20:00 Social Dinner

Friday 7th September

9:30 – 11:00 Parallel Sessions (4)

Session 4.1 Inequality (II) (Seminar Room – First Floor)

Chair: Heloise Petit

Rising wage and income inequality: a matter of technology, globalization, migration or institutional changes? A review of a renewed debate

Sergio Destefanis (University of Salerno, Italy), Roberto Iorio (University of Salerno, Italy), Giuseppe Mastromatteo (Università Cattolica del Sacro Cuore-Milan, Italy)

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Upskilling to avoid job polarisation and growing income inequality: The Swedish experience
Dominique Anxo (Linnaeus University, Sweden)

Gender Inequalities in the early labour market experience of young Europeans
Gabriella Berloff, Eleonora Matteazzi, Alina Sandor & Paola Villa (University of Trento, Italy)

Session 4.2 Youth Unemployment (Seminar Room – Second Floor)
Chair: Jackie O'Reilly

The effects of unemployment, temporary employment and informal work on subsequent labour market transitions. A longitudinal approach among young workers
Joan Miquel Verd, Lidia Yepes (Universitat Autònoma de Barcelona, Spain)

On the Side-lines of the Youth Labour Market: The Changing Profile of Men Not Participating in Education, Employment or Training (NEET) in the UK
Craig Holmes, Ken Mayhew, and Emily Murphy (University of Oxford, UK)

New Approaches to the Study of Long-Term Non-Employment Duration in Italy, Germany and Spain
Bruno Contini (University of Torino, Italy), J. Ignacio Garcia Perez (Universidad Pablo de Olavide, Spain), Toralf Pusch (Hans Böckler Foundation/ Institute of Economic and Social Research (WSI), Germany), Roberto Quaranta (Collegio Carlo Alberto, Italy)

Session 4.3 Round Table: The European Monetary Union at a crossroad. Which policies for the future?
(Sala Conferenze/Conference Room)

Chair: Annamaria Simonazzi (University of Rome La Sapienza", Italy)
Speakers: Giorgio Fodor (University of Trento, Italy), Roberto Tamborini (University of Trento, Italy), Steffen Lehdorff (University of Duisburg-Essen/IAQ, Germany).

11:00 – 11.30 *Coffee Break*

11:30 – 13:00 Keynote Talk (Sala Conferenze/Conference Room)

Work in the Digital Age

Jacqueline O'Reilly (Professor of Comparative Human Resource Management, University of Sussex Business School)

(Introducing: Gabriella Berloff)

13:00 – 14:00 *Lunch*

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14:00 – 16:00 Parallel Sessions (5)

Session 5.1 Collective bargaining and Trade Unions (Sala Conferenze/Conference Room)

Chair: Agnieska Piasna

Contrasting parallels: European Trade Unions in a Time of Crises

Steffen Lehdorff (University of Duisburg-Essen/IAQ, Germany)

The impact of sectoral and national level industrial relations on the practice of equality bargaining in collective agreements in the commerce sector in EU member states

Janna Besamusca, Kea Tijdens (University of Amsterdam /AIAS-HSI, The Netherlands)

Industrial relations indicators and low-wage dynamics

Maarten van Klaveren, Kea Tijdens (University of Amsterdam / AIAS-HSI, The Netherlands)

Russian trade unions at a workplace – enterprise survey results

Nina Vishnevskaya (Centre for Labour Market Studies, National Research University - Higher School of Economics, Russia)

Session 5.2 Temporary contracts and precarious employment (Seminar Room – First Floor)

Chair: Josep Banyuls

Precarious employment and unemployment in Barcelona: Exploring the precarisation process and its impact on health

Mireia Bolívar (Universitat Pompeu Fabra, Spain), Sergi Vidal (Universitat Autònoma de Barcelona, Spain), Irene Galí (Universitat Pompeu Fabra, Spain), Pere Jódar (Universitat Pompeu Fabra, Spain)

Knockin' on heaven's door? Reframing the debate on temporary employment and wages: evidence from Europe

Daniela Bellani (Universitat Pompeu Fabra, Spain), Giulio Bosio (University of Bergamo, Italy)

Formal and informal types of on-call work in Germany – An overview of their distribution, main characteristics and disadvantages for workers

Karen Jaehrling, Thorsten Kalina (University Duisburg-Essen/ IAQ, Germany)

The effect of temporary employment on labour market outcomes

Daniela Piazzalunga (Univ. of Verona, CHILD, IZA, Italy), Enrico Rettore (Univ. of Trento, FBK-IRVAPP, IZA, Italy)

16:00 – 16:30 Coffee break

16:30 – 17:30 General assembly and closing of the conference (Sala Conferenze/Conference Room)