Detailed Programme (Draft)

Thursday 6th September

9:00 – 9:15 Registration of participants

9:15 – 9:30 Opening and Welcome

9:30 – 11:00 Keynote Talk: Maurizio Franzini (Professor of Economic Policy, University of Rome “La Sapienza”) (Introducing: Paola Villa)

11:00 – 11:30 Coffee Break

11:30 – 13:00 Parallel Sessions (1)

Session 1.1 Gender
Chair:

Perversity and contradictions in the path towards dual breadwinning and equal opportunities
Jill Rubery (Manchester University, UK)

The increase of the gender wage gap in Italy during the 2008-2012 economic crisis
Daniela Piazzalunga (University of Verona, Italy), Maria Laura Di Tommaso (University of Turin, Italy)

Pay transparency and the gender pay gap in Europe – implications, possibilities and limitations
Maria Gribling, Mark Smith (Grenoble Ecole de Management, France)

Session 1.2 Inequality (I)
Chair:

Upskilling to avoid job polarisation and growing income inequality: The Swedish experience
Dominique Anxo (Linnaeus University, Sweden)

Mechanisms of intergenerational inequality: evidence from PIAAC
Francesco Bloise (University of Rome La Sapienza”, Italy), Franco Bonomi Bezzo (University of Essex/ISER, UK), Michele Raitano (University of Rome La Sapienza”, Italy)

Actual and perceived income distributions: what shapes the divergence?
Vladimir Gimpelson, Eugenia Chernina (Centre for Labour Market Studies, National Research University - Higher School of Economics, Russia)
Session 1.3 New Great Transformation (I)

Chair:

Routinization and changes in the Italian employment structure: a province level analysis
Irene Brunetti, Valeria Cirillo, Andrea Ricci (National Institute for the Analysis of Public Policies (INAPP), Italy)

Platform workers in Finland
Anna Pärnänen, Hanna Sutela Anna Pärnänen (Statistics Finland/Social and Population Statistics, Finland)

Towards a sociological understanding of work in the digital platform economy
Agnieszka Piasna (European Trade Union Institute Brussels (ETUI), Belgium)

13:00 – 14:00 Lunch

14:00 – 16:00 Parallel Sessions (2)

Session 2.1 Employment Protection Legislation and Labour market reforms

Chair:

Learning from labour market reforms in France and Germany
Anne Eydoux (Conservatoire national des arts et metiers/Centre for Employment and Labour Studies, France)

Employment protection legislation and hiring incentives: a tale of two reforms
Chiara Ardito, Fabio Berton and Lia Pacelli (University of Torino, Italy)

Not just black and white, but different shades of grey: Gradual protection levels in different worlds of labour
Irene Dingeldey, Jean-Yves Gerlitz (University of Bremen/IAW, Germany)

Industrial relations in the pharmaceutical industry in France and Quebec: consequences of industrial relations specificity on employment conditions
Maé Geymond, Julie Valentin (Université Paris 1-Panthéon Sorbonne /CES, France)

Session 2.2 Wages

Chair:

Investigating the sources of establishment’s impact on wages: A comparative approach on France and Great-Britain
John Forth (National Institute of Economic and Social Research, UK), Heloise Petit (University of Lille 1/CLERSE, France)

The German minimum wage: channels of adjustment supporting higher productivity
Toralf Pusch (Hans Böckler Foundation/Institute of Economic and Social Research (WSI), Germany)

Classification of compensation policies across EU countries: How different pay practices target same goals
Fátima Suleman, Henrique Manuel Duarte, Abdul Suleman (Instituto Universitário de Lisboa (ISCTE-IUL), Portugal)
The statutory minimum wage in Germany – compliance and enforcement
Claudia Weinkopf (University Duisburg-Essen/IAQ, Germany)

Session 2.3 Poverty
Chair:

Low wage and in-work poverty in Europe
Paolo Barbieri, Giorgio Cutuli, Stefani Scherer (University of Trento/Center on Social Inequality Studies, Italy)

The Rise of the Adult Worker Model: Challenges facing Couples in Securing a Family Labour Income, Germany 1985-2013
Jean-Yves Gerlitz (University of Bremen/IAW, Germany)

Poverty and social exclusion in households with dependent children: the role of work intensity
Enrico Fabrizi, Chiara Mussida (Università Cattolica del Sacro Cuore-Piacenza, Italy)

The youths in the EU labour market: human capital, unemployment, and risk of ‘in work’ poverty
Stefania Rossetti, Paola Tanda (Italian National Institute of Statistics (ISTAT), Italy)

16:00 – 16:30 Coffee Break

16:30 – 18:00 Parallel Sessions (3)

Session 3.1 New forms of employment (I)
Chair:

Public buildings cleaning outsourcing: significant effects on employment and disputable economic rationality?
Devetter François-Xavier, Julie Valentin (Université Paris 1-Panthéon Sorbonne/CES, France)

Who is the boss? Employment/work relationship and the ambivalence of private firms in urban bus networks
Philippe Méhaut, Cécile Chanut-Guiéu, Cathel Kornig, Nathalie Louit-Martinod (Aix Marseille University/Lest, France)

Towards a reconception of fake self-employment
Paul Jonker-Hoffrén (University of Tampere/Work Research Centre, Finland)

Session 3.2 Labour Market Segmentation
Chair:

Segmentation on the Hungarian Labour Market
Ákos Huzsár, Endre Sik (TÁRKI Social Research Institute, Hungary)
What can we learn from the adoption of an organizational study perspective and the “New Sociological Institutionalism Theory Approach” for the further exploration and explanation of non-standard employment growth?
Ina Krause (TU Dresden, Germany)

A proposal for comparing Labour Market Segmentation: the cases of Spain and Italy
Pedro López-Roldán (Universitat Autònoma de Barcelona, Spain), Renata Semenza (University of Milan, Italy), Sandra Fachelli (Universitat Autònoma de Barcelona, Spain), Simone Sarti (University of Milan, Italy)

Session 3.3 Youth labour market outcomes
Chair:

When education is not a safety net: The education gradient in unemployment scarring for young people in Norway and Switzerland
Lulu Penghui Shi (University of Basel, Switzerland), Valentina Di Stasio (Utrecht University, The Netherlands)

The impact of “on-the-job” training on young people’s labour trajectories
Daniel Barrientos, Benjamí Moles, Antonio Martín, Andreu Lope (Universitat Autònoma de Barcelona, Spain)

Re-considering the effect of labour market deregulation upon perceptions of unemployment risks in households of Europe using multilevel modelling
Oxana Krutova & Pertti Koistinen (University of Tampere, Finland)

20:00 Social Dinner

Friday 7th September

9:30 – 11:00 Parallel Sessions (4)

Session 4.1 Inequality (II)
Chair:

Rising wage and income inequality: a matter of technology, globalization, migration or institutional changes? A review of a renewed debate
Sergio Destefanis (University of Salerno, Italy), Roberto Iorio (University of Salerno, Italy), Giuseppe Mastromatteo (Università Cattolica del Sacro Cuore-Milan, Italy)

The long term evolution of inequality of opportunity
New scenarios of inequality?
Josep Banyuls (Universitat de València, Spain), Albert Recio (Universitat Autònoma de Barcelona, Spain)

**Session 4.2 New Great Transformation (II)**
Chair:

*Does routinization affect occupation dynamics? Evidence from the Italian O*NET data*
Valentina Gualtieri (National Institute for the Analysis of Public Policies (INAPP), Italy), Dario Guarascio (National Institute for the Analysis of Public Policies (INAPP), Italy), Roberto Quaranta (Collegio Carlo Alberto, Italy)

*Digitalisation in ‘old’ industries*
Karen Jaehrling (University Duisburg-Essen/IAQ, Germany)

*Which policies for the digital revolution?*
Sergio Paba, Giovanni Solinas (University of Modena e Reggio Emilia, Italy)

**Session 4.3 Youth Unemployment**
Chair:

*The effects of unemployment, temporary employment and informal work on subsequent labour market transitions. A longitudinal approach among young workers*
Joan Miquel Verd, Lídia Yepes (Universitat Autònoma de Barcelona, Spain)

*On the Side-lines of the Youth Labour Market: The Changing Profile of Men Not Participating in Education, Employment or Training (NEET) in the UK*
Craig Holmes, Ken Mayhew, and Emily Murphy (University of Oxford, UK)

*New Approaches to the Study of Long-Term Non-Employment Duration in Italy, Germany and Spain*
Bruno Contini (University of Torino, Italy), J. Ignacio García Pérez (Universidad Pablo de Olavide, Spain), Toralf Pusch (Hans Böckler Foundation/Institute of Economic and Social Research (WSI), Germany), Roberto Quaranta (Collegio Carlo Alberto, Italy)

11:00 – 11.30 Coffee Break

11:30 – 13:30 Parallel Sessions (5)

**Session 5.1 Collective bargaining and Trade Unions**
Chair:

*Contrasting parallels: European Trade Unions in a Time of Crises*
Steffen Lehndorff (University of Duisburg-Essen/IAQ, Germany)
The impact of sectoral and national level industrial relations on the practice of equality bargaining in collective agreements in the commerce sector in EU member states
Janna Besamusca, Kea Tijdens (University of Amsterdam /AIAS-HSI, The Netherlands)

Industrial relations indicators and low-wage dynamics
Maarten van Klaveren, Kea Tijdens (University of Amsterdam / AIAS-HSI, The Netherlands)

Russian trade unions at a workplace – enterprise survey results
Nina Vishnevskaya (Centre for Labour Market Studies, National Research University - Higher School of Economics, Russia)

Session 5.2 Temporary contracts and precarious employment
Chair:

Precarious employment and unemployment in Barcelona: Exploring the precarisation process and its impact on health
Mireia Bolíbar (Universitat Pompeu Fabra, Spain), Sergi Vidal (Universitat Autònoma de Barcelona, Spain), Irene Gall (Universitat Pompeu Fabra, Spain), Pere Jódar (Universitat Pompeu Fabra, Spain)

Knockin’ on heaven’s door? Reframing the debate on temporary employment and wages: evidence from Europe
Daniela Bellani (Universitat Pompeu Fabra, Spain), Giulio Bosio (University of Bergamo, Italy)

Precarious employment across the Baltic States and Poland: Theoretical Explanations, Empirical Evidence and Social Policy Responses
Ruta Braziene (Lithuanian Social Research Centre/ Labour Market Research Institute, Lithuania)

Session 5.3 Labour Supply
Chair:

Working Time Patterns and Preferences across the Life Course: A Gender and European Perspective
Dominique Anxo (Linnaeus University, Sweden)

What can we learn from the public sector in Germany regarding fertility? Is it really the workplace or just selection?
Paul Severin Löwe (University of Bamberg, Germany)

Retirement rigidities and the gap between effective and desired labour supply by older workers
Serena Trucchi (Ca’ Foscari University of Venice, CeRP, Italy), Elsa Fornero (University of Turin, CeRP, Italy), Mariacristina Rossi (University of Turin, CeRP, Italy)

The age-differentiated effects of labor market policies over the business cycle: The case of Italy
Paolo Barbieri, Roberto Gabriele, Enrico Tundis, Enrico Zaninotto (University of Trento, Italy)

13:30 – 14:30 Lunch

14:30 – 16:00 Keynote Talk: Jacqueline O’Reilly (Professor of Comparative Human Resource Management, University of Sussex Business School)
16:00 – 16:30 Coffee break

16:30 – 18:00 Parallel Sessions (6)

**Session 6.1 New forms of employment (II)**

Chair:

*Changes in the Finnish labour market in the 2000s: Trying to capture new forms of employment with the LFS*

Anna Pärnänen, Hanna Sutela (Statistics Finland/Social and Population Statistics, Finland)

*Formal and informal types of on-call work in Germany – An overview of their distribution, main characteristics and disadvantages for workers*

Karen Jaehrling, Thorsten Kalina (University Duisburg-Essen/IAQ, Germany)

*The Fourth Industrial Revolution and the Impact on Work and Labour Regulation: Four Perspectives*

Desmond Ayentimi (University of Tasmania, Australia), Subas Dhakal (Curtin University, Australia), Jonathan Winterton (Taylor’s University, Malaysia), and John Burgess (RMIT University, Australia)

**Session 6.2 Round Table: The European Monetary Union at a crossroad. Which policies for the future?**

Chair: Annamaria Simonazzi (University of Rome La Sapienza”, Italy)

Speakers: Giorgio Fodor (University of Trento, Italy), Roberto Tamborini (University of Trento, Italy), Steffen Lehndorff (University of Duisburg-Essen/IAQ, Germany), Giuseppe Celi (University of Foggia, Italy)

18:00 – 18:30 Closing plenary Session